



PROFESSIONAL EXPERIENCE

Licenses

Admitted to the State Bar of Texas - November 1985.

President, Sahs & Associates, P.C., Austin, Texas, September 1998 through January 2008; September 2012 to present.

Administrative, environmental, local government, and water law.

Of Counsel, Carls, McDonald & Dalrymple LLP, Austin, Texas, February 2008 through August 2012.

Administrative, environmental, governmental entity, and water law.

Principal, Law Offices of Mary K. Sahs, Austin, Texas, November 1995 to September 1998.

Civil litigation, administrative, environmental, water law, and legislative practice.

Associate, Gardere & Wynne, L.L.P., Dallas, Texas, September 1992 to November 1995.

Environmental and legislative practice.

Public Interest Counsel, Texas Water Commission, Austin, Texas, January to September 1992.

Environmental public advocate.

Hearings Examiner, Texas Water Commission, Austin, Texas, August 1988 - January 1992.

Water quality, water and sewer retail and wholesale rates, utility certificates of convenience and necessity, water rights, hazardous and industrial waste including air components, enforcement.

Regulatory Consultant, Texas Department of Agriculture, Austin, Texas, 1987 to 1988.

Drafting Farmworker Right-to-Know regulations.

Legal Writing Lecturer, University of Texas School of Law, Austin, Texas, 1987 to 1988.

Associate, Scanlan, Buckle & Fleckman, Austin, Texas, 1985 to 1987.

Environmental law and general civil practice.

Assistant City Attorney, West Lake Hills, Jonestown, Village of Lakeway, City of Sunset Valley, Texas, 1985 to 1987.

Municipal law and city prosecutor.

EDUCATION

University of Texas School of Law, Austin Texas, Doctor of Jurisprudence with Honors, May 1985.

University of Texas at El Paso, Bachelor of Arts in History with High Honors, May 1974.

PROFESSIONAL MEMBERSHIPS

Air & Waste Management Association, Central Texas Chapter, Southwest Section, 1996 - present. Program Chair, 1999 to 2002. Membership Chair, 1996 – 1999.

Austin Bar Association, Administrative Law Section, 1999 - present.

Austin Bar Association, Environmental, Natural Resource, and Water Law Section, 2006 – present.

Austin Bar Association, Solo/Small Firm Section, 1998 - present. Served as a member of the Board of Directors for several years, including as Chair Elect 2001 – 2002. Program Chair, 1999 and 2001.

Fellow of the College of the State Bar of Texas, 2012-present.

Environmental and Natural Resources Law Section, State Bar of Texas: 1986 - present.

Member of the College of the Star Bar of Texas, 2001 – present.

Texas Water Conservation Association, 2001 – present.

Travis County Women Lawyer’s Association, 1995 – present. Served on Board of Directors, 2001 – 2002 and 2003 - 2004.

Water Environment Association of Texas, 2002 – present.

AWARDS, PUBLICATIONS AND SEMINAR PARTICIPATION

Awards:

Sahs & Associates received recognition in the **2014 and 2015 U.S. News - Best Lawyers® “Best Law Firms” rankings**.

Selected by her peers for inclusion in the 2009 through 2015 editions of *The Best Lawyers in America®*, for her work in the practice area of **Water Law**.

Received the highest possible rating in both legal ability and ethical standards from her peers and was included in the inaugural through the 2015 editions of the **Martindale-Hubbell® Bar Register of Preeminent Women Lawyers™**.

Rated by **Martindale-Hubbell® with an AV Preeminent® Rating** from 2009 through 2015.

Rated by American Lawyer Media and Martindale-Hubbell™ as a **2013 Top Rated Lawyer in Energy, Environmental, & Natural Resources**.

Publications:

Essentials of Texas Water Resources, Managing editor of treatise on water resources and law authored by members of the Environmental and Natural Resources Law Section of the State Bar of Texas and published by TexasBarBooks.

West's Texas Practice Series, Environmental Law, Co-editor of treatise on Texas environmental law authored by members of the Environmental and Natural Resources Law Section, State Bar of Texas, and published by West Publishing Company.

Speaker, Author, and Moderator for various seminars (since 2010):

"Desired Future Conditions: GMA Joint Planning, Round Two," presented at the 2013 Texas Water Law Institute.

"Emerging Issues in Water Law" presented at the 2011 State Bar of Texas seminar: "The Changing Face of Water Rights in Texas."

"Frac Water - Regulation of Quantity and Quality, and Reporting" presented at the 2012 State Bar of Texas seminar: "The Changing Face of Water Rights in Texas."

"GMA Joint Planning - Round Two" presented at the March 2013 Texas Water Conservation Association annual meeting.

"Groundwater 101," presented most recently at the 2014 State Bar of Texas seminar: "The Changing Face of Water Rights."

"Groundwater Availability in Texas: Local Planning and Management," presented at the April 2013 Geological Society of America Section Meeting.

"Professionalism: GCD Directors and Employees," panelist at the November 2010 meeting of the Texas Alliance of Groundwater Districts.

"Texas Water Resources: Emerging Issues," presented to the Industry Council on the Environment July 2013.

"The Promise of Desalination in Texas," speaker and moderator for the State Texas Bar of Texas January 2014 Webcast.

"Using Brackish Water to Meet the State's Growing Needs," presented to the Oil, Gas & Mineral Section of the Austin Bar Association November 2013.

"Water Law: Legislative Update" published in the *Texas Bar Journal*, September 2013.

November 5, 2014